

MINA' TRENTAI TRES NA LIHESLATURAN GUAHAN
2016 (SECOND) Regular Session

Bill No. 271-33 (COR)

Introduced by:

D.G. RODRIGUEZ, JR. *g*

2016 FEB 27
2016 MAR 20
g

AN ACT TO MANDATE AND PROVIDE FOR THE PAYMENT OF PROMISED COMPENSATION AND OVERTIME EARNED AND ACCRUED BY DPW EMPLOYEES, TO AUTHORIZE THE SUM OF SIX HUNDRED SIXTY-SEVEN THOUSAND FOUR HUNDRED TEN DOLLARS AND FIFTY TWO CENTS (\$667,410.52) FOR PAYMENTS OWING, AND TO ESTABLISH PUBLIC POLICY ON PROMISED COMPENSATION.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Finding and Intent.** *I Liheslaturan Guåhan* finds
3 that numerous employees of the Department of Public Works have been detailed to
4 positions of higher responsibility and/or technical expertise, but without actually
5 being paid the difference in promised compensation pursuant to the commensurate
6 higher salary rates of the position and responsibilities they are fulfilling. Likewise,
7 promised compensation for overtime is not being paid in a timely manner, if at all,
8 when accrued.

9 The long history of DPW detailing employees with the implied or stated
10 promised compensation they would receive at the commensurate higher salary
11 rates of the position and responsibilities they are fulfilling has remained an
12 unfulfilled promise. This detailing practice continued notwithstanding clear
13 statutory and policy directives to the contrary. Further, although the defacto hiring
14 by way of detailing or the assignment of higher responsibilities often exceeds time

1 limitations which restricts such practices to less than ninety days (90), or under
2 special justified circumstances to a period not to exceed one (1) to two (2) years
3 (see 4 GCA §4117-Temporary Assignments), the employees are nonetheless
4 entitled to the promised compensation, so long as no fraud or deceit on the part of
5 the employee was involved (see Attorney General Memorandum (Opinion) DOA
6 95-1020). The final criterion is whether the employee has successfully performed
7 the required services. If yes, then, “[a]s a general rule, when an individual
8 performs services at the government’s direction and the government accepts those
9 services, the government must compensate the individual for those services. See
10 United States v. Flanders, 5 S. Ct. 84 (1884). This rule will apply only in cases
11 where there has been no fraud or deceit on the part of the employee in securing the
12 position.” (Attorney General Memorandum (Opinion) DOA 95-1020).

13 *I Liheslaturan Guåhan* finds that numerous employees have been detailed
14 with “promised compensation” for periods exceeding two, three and even four
15 years, notwithstanding the timeline limitations. The denial or failure to provide the
16 employees the promised compensation is in great part due to the numerous Bureau
17 of Budget and Management Research denials of requested personnel actions based
18 upon DPW’s failure to provide sufficient and appropriate documentation. Through
19 no fault of their own by way of fraud or deceit, these dedicated employees have
20 successfully performed the required responsibilities assigned them, while futilely
21 awaiting performance on the part of the government.

22 It is the intent of *I Liheslaturan Guåhan* to facilitate the prompt payment of
23 salary’s due to the Department of Public Works employees who were promised
24 compensation for their being detailed to a position with higher responsibilities and

1 pay grade, or due to unpaid overtime they accrued in the performance of their
2 government assigned responsibilities.

3 **Section 2.** Notwithstanding any other provision of law, rule, or regulation,
4 the Department of Public Works *shall* pay all personnel payment due for
5 “promised compensation” and overtime for the incurred prior year obligations, in
6 amounts as provided pursuant to Exhibit “A” appended to this Act.

7 **Section 3. Authorization for DPW “Promised Compensation” and**
8 **Overtime.** *I Maga’lahen Guåhan* may exercise his transfer authority from the
9 Fiscal Year 2016 appropriations for the operation of the Executive Branch pursuant
10 to P.L. 33-66:XIII:9, for the **Sum of Six Hundred Sixty-Seven Thousand Four**
11 **Hundred Ten Dollars and Fifty Two Cents (\$667,410.52)** to the Department of
12 Public Works for the payment of “promised compensation” and overtime for Fiscal
13 Year 2015, and *shall* include payment for the period up to the date of enactment of
14 this Act, provided, that any remaining unexpended available funds for personnel
15 appropriated for FY-2015 shall be expended first, and, then, the remaining balance
16 due personnel shall be paid from the General Fund appropriation pursuant to this
17 Act, in an amount which shall not exceed \$667,410.52

18 Payments to the affected DPW personnel may be made in increments,
19 pursuant to a written mutual agreement stipulating the arrangements to completely
20 extinguish the amounts due.

21 The Director of the Department of Public Works shall submit on a monthly
22 basis a report to *I Liheslaturan Guåhan* on the total amount of payments made,
23 inclusive of any executed mutual agreements to extinguish the “promised
24 compensation” and overtime obligations to DPW personnel.

1 **Section 4. Policy on “Promised Compensation”.**

2 It is the policy of the government of Guam to promptly pay its employees
3 their due compensation as a result of work performed. In the event that the
4 government of Guam is unable to properly and promptly pay its employees in a
5 timely manner, the government of Guam shall pay its employees under the
6 promised compensation policy.

7 The Director of Administration shall establish and implement a uniform
8 promised compensation pay policy for the non-autonomous departments and
9 agencies under the jurisdiction of the Department of Administration and for other
10 autonomous agencies pursuant to Title 4 GCA, Chapter 4, §4105. For purposes of
11 this section, promised compensation will be authorized only after a review is
12 conducted by the Department of Administration for all non-autonomous
13 departments and agencies under its jurisdiction and for other autonomous agencies,
14 agencies, and public corporations pursuant to Title 4 GCA, Chapter 4, §4105.

15 The policy shall allow employees to submit requests for review, and for the
16 government to pay claims as far back as six (6) years from the date of enactment.
17 For claims beyond six (6) years, the employee must seek judicial remedy with the
18 possibility of reimbursement for legal expenses. All claims must be submitted to,
19 verified by and approved by the Director of Administration for all line agencies.

20 The promised compensation pay policy shall be established within six (6)
21 months of the date of enactment. The Director of Administration shall provide a
22 copy to *I Maga’lahen Guåhan* and to the Speaker of *I Liheslaturan Guåhan*.

23 Upon the establishment of the promised compensation pay policies,
24 employees wanting to file a promised compensation claim will have a period of

1 three (3) months from the date of policy establishment to submit their request.
2 Appropriate information will be distributed to the non-autonomous departments
3 and agencies under the jurisdiction of the Department of Administration.

4 **Section 5. Severability.** If any provision of this Act or its application to
5 any person or circumstance is found to be invalid or contrary to law, such
6 invalidity shall not affect other provisions or applications of this Act which can be
7 given effect without the invalid provisions or application, and to this end the
8 provisions of this Act are severable.

Exhibit “A”

1

Department of Public Works

2

Prior Year Obligation Personnel Breakdown

3

As of December 31, 2015

Department of Public Works
 Prior Year Obligations for Fiscal Year 2016
 SUMMARY as of December 31, 2015

A	B	C	D	E	F	G
Transaction/ Obligation Date	Transaction Type	Division	General Fund (\$)	Special Fund (\$)	Federal Fund (\$)	Reasons for Nonsubmission or Nonpayment
		Administrative Services Division	\$ 74,251.48	\$ 9,145.79	\$ -	See Division Breakdowns
		Building Maintenance Division	\$ 2,420.89	\$ -	\$ -	
		Division of Bus Operations	\$ 50,802.57	\$ -	\$ -	
		Capital Improvement Projects	\$ 482,162.84	\$ -	\$ -	
		Building & Design Fund	\$ 1,080.05	\$ -	\$ -	
		Division of Highways	\$ 302,525.95	\$ 208,097.13	\$ 1,321.81	
		Office of Highway Safety	\$ -	\$ -	\$ 870.08	
		Transportation Maintenance Division	\$ 36,796.83	\$ 131,990.31	\$ -	
		Total:	\$ 950,826.80	\$ 349,223.25	\$ 1,991.89	
		Grand Total:	\$ 1,301,251.74			

PERSONNEL COST - BREAKDOWN

Transaction/ Obligation Date	Transaction Type	Division	General Fund (\$)	Special Fund (\$)	Federal Fund (\$)	Reasons for Nonsubmission or Nonpayment
		Administrative Services Division	\$ 66,202.37	\$ -	\$ -	See Attached Division Breakdown
		Division of Bus Operations	\$ 34,242.77	\$ -	\$ -	
		Capital Improvement Projects	\$ 51,515.67	\$ -	\$ -	
		Division of Highways	\$ 302,525.95	\$ 70,803.49	\$ -	
		Transportation Maintenance Division	\$ -	\$ 131,990.31	\$ -	
		Total Personnel Cost:	\$ 485,486.72	\$ 202,823.80	\$ -	
		Grand Total:	\$ 688,310.52			

VENDOR COST - BREAKDOWN

Transaction/ Obligation Date	Transaction Type	Division	General Fund (\$)	Special Fund (\$)	Federal Fund (\$)	Reasons for Nonsubmission or Nonpayment
		Administrative Services Division	\$ 6,049.09	\$ 9,145.79	\$ -	See Attached Division Breakdown
		Building Maintenance Division	\$ 2,420.89	\$ -	\$ -	
		Division of Bus Operations	\$ 18,952.85	\$ -	\$ -	
		Capital Improvement Projects	\$ 420,647.17	\$ -	\$ -	
		Building & Design Fund	\$ 1,080.05	\$ -	\$ -	
		Division of Highways	\$ -	\$ 137,163.66	\$ 1,321.81	
		Office of Highway Safety	\$ -	\$ -	\$ 870.08	
		Transportation Maintenance Division	\$ 36,795.83	\$ -	\$ -	
		Total Vendor Cost:	\$ 485,933.88	\$ 146,309.45	\$ 1,991.89	
		Grand Total:	\$ 633,641.22			

Department of Public Works
 Promise Compensation Fiscal Year 2015
 Administrative Services Division - Personnel Cost

A	B	C	D	E	F	G
Transaction/Obligation Date	Transaction Type	Vendor	General Fund (\$)	Special Fund (\$)	Federal Fund (\$)	Reasons for Nonsubstantiation or Nonpayment
111	SALARIES					
2008	GG-1	Geliza, Danilo R.	\$ 2,228.93			Balance on promised compensation for employment reinstatement.
2011	GG-1	Tydingco, Marlene T.A.	\$ 3,370.60			Balance on promised compensation.
2011	GG-1	Apellado, Raymond R.	\$ 6,355.68			pending documents to validate detailed accounting.
7/4/11 - 1/5/13	Promised Compensation	Bryan B. Benavente	\$ 261.64			
1/6/13 - 1/25/14	Promised Compensation	Bryan B. Benavente	\$ 560.15			
1/26/14 - 12/27/14	Promised Compensation	Bryan B. Benavente	\$ 451.50			
10/3/2011 - 7/11/12	Promised Compensation	Mary Ann C. Quenga	\$ 867.98			
7/12/12 - 10/29/12	Promised Compensation	Mary Ann C. Quenga	\$ 662.27			
11/22/11 - 9/15/12	Promised Compensation	John G. Topesna	\$ 1,648.23			
9/16/12 - 11/13/13	Promised Compensation	John G. Topesna	\$ 293.52			
7/6/2009 - 9/26/2011	Promised Compensation	Francis H. Dungca	\$ 1,776.08			
10/2/2011 - 6/19/13	Promised Compensation	Francis H. Dungca	\$ 4,224.53			
6/20/13 - 1/25/14	Promised Compensation	Francis H. Dungca	\$ 1,426.43			
1/26/14 - 9/12/14	Promised Compensation	Francis H. Dungca	\$ 1,652.44			
9/13/14 - 12/26/14	Promised Compensation	Francis H. Dungca	\$ 703.46			
12/29/2014 - 7/4/2015	Promised Compensation	Francis H. Dungca	\$ 378.21			
8/22/11 - 7/5/12	Promised Compensation	David J. Yamasta	\$ 2,017.14			
7/6/12 - 1/25/14	Promised Compensation	David J. Yamasta	\$ 3,728.18			
1/26/14 - 7/5/14	Promised Compensation	David J. Yamasta	\$ 1,191.40			
7/6/14 - 7/4/2015	Promised Compensation	David J. Yamasta	\$ 1,683.35			
3/2/2015 - 7/4/2015	Promised Compensation	Joseph G. Borja	\$ 3,444.32			
1/3/11 - 8/18/12	Promised Compensation	Peter John M. Duenas	\$ 1,928.05			
8/19/12 - 1/1/13	Promised Compensation	Peter John M. Duenas	\$ 783.44			
2/14/11 - 11/4/11	Promised Compensation	Peter F. Seblen	\$ 2,019.03			
11/5/11 - 8/20/12	Promised Compensation	Peter F. Seblen	\$ 2,115.68			
10/14/11 - 9/26/14	Promised Compensation	Anthony G. Muna	\$ 2,454.30			
		Total:	\$ 45,244.93	\$ -	\$ -	
113	BENEFITS					
2008	GG-1	Geliza, Danilo R.	\$ 774.84			Balance on promised compensation for employment reinstatement.
2011	GG-1	Tydingco, Marlene T.A.	\$ 1,063.09			
2011	GG-1	Apellado, Raymond R.	\$ 1,969.33			
7/4/11 - 1/5/13	Promised Compensation	Bryan B. Benavente	\$ 87.96			
1/6/13 - 1/25/14	Promised Compensation	Bryan B. Benavente	\$ 175.33			
1/26/14 - 12/27/14	Promised Compensation	Bryan B. Benavente	\$ 141.32			
10/3/2011 - 7/11/12	Promised Compensation	Mary Ann C. Quenga	\$ 271.68			
7/12/12 - 10/29/12	Promised Compensation	Mary Ann C. Quenga	\$ 207.29			
11/22/11 - 9/15/12	Promised Compensation	John G. Topesna	\$ 515.90			
9/16/12 - 11/13/13	Promised Compensation	John G. Topesna	\$ 91.87			
7/6/2009 - 9/26/2011	Promised Compensation	Francis H. Dungca	\$ 554.04			
10/2/2011 - 6/19/13	Promised Compensation	Francis H. Dungca	\$ 1,322.28			
6/20/13 - 1/25/14	Promised Compensation	Francis H. Dungca	\$ 446.47			
1/26/14 - 9/12/14	Promised Compensation	Francis H. Dungca	\$ 517.21			
9/13/14 - 12/26/14	Promised Compensation	Francis H. Dungca	\$ 220.18			
12/29/2014 - 7/4/2015	Promised Compensation	Francis H. Dungca	\$ 118.38			
8/22/11 - 7/5/12	Promised Compensation	David J. Yamasta	\$ 631.36			
7/6/12 - 1/25/14	Promised Compensation	David J. Yamasta	\$ 1,186.92			
1/26/14 - 7/5/14	Promised Compensation	David J. Yamasta	\$ 372.81			
7/6/14 - 7/4/2015	Promised Compensation	David J. Yamasta	\$ 526.89			
3/2/2015 - 7/4/2015	Promised Compensation	Joseph G. Borja	\$ 1,078.07			
1/3/11 - 8/18/12	Promised Compensation	Peter John M. Duenas	\$ 803.79			

Department of Public Works
 Promise Compensation - Fiscal Year 2015
 Administrative Services Division - Personnel Cost

A	B	C	D	E	F	G
Transaction/ Obligation Date	Transaction Type	Vendor	General Fund (\$)	Special Fund (\$)	Federal Fund (\$)	Reasons for Nonsubjection or Nonpayment
8/19/12 - 1/1/13	Promise Compensation	Peter John M. Duenas	\$ 245.22			
2/14/11 - 11/4/11	Promise Compensation	Peter F. Sablen	\$ 631.96			
1/15/11 - 8/20/12	Promise Compensation	Peter F. Sablen	\$ 863.46			
10/14/11 - 9/28/12	Promise Compensation	Anthony Q. Mune	\$ 810.87			
			Total:	\$ 15,226.42	\$ -	\$ -
			Grand Total:	\$ -	\$ -	\$ 63,473.35

NOTES:

- Column A: Completion date of transaction or latest date in October 1, 2014.
- Column B: Transaction Type (look up Personnel Action, Contract, etc.)
- Column C: Vendor or Party Owing.
- Column D/E/F: Identify funding sources and other amount exclusions of anticipated payments or funds already paid and subtracted, used to total all transactions.
- Column G: Note item of concern.

Department of Public Works
 Promise Compensation Fiscal Year 2015
 Division of Bus Operations - Personnel Cost

A	B	C	D	E	F	G
Transaction/ Obligation Date	Transaction Type	Vendor	General Fund (\$)	Special Fund (\$)	Federal Fund (\$)	Reasons for Non-Submission or Nonpayment
111	SALARIES					
9/1/13 - 9/30/13	Promised Compensation	Flores, Dennis R.	\$ 273.40			
10/1/13 - 12/29/13	Promised Compensation	Flores, Dennis R.	\$ 937.38			PA A-82164 / A82165
4/1/14 - 4/14/14	Promised Compensation	Flores, Dennis R.	\$ 99.55			
04/01/06-01/30/07	Promised Compensation	Parke, William B.	\$ 2,323.20			Promised Compensation detailed to Heavy Equipment Mechanic I
01/31/07-01/30/08	Promised Compensation	Parke, William B.	\$ 2,651.04			Promised Compensation detailed to Heavy Equipment Mechanic I
01/31/08-01/30/09	Promised Compensation	Parke, William B.	\$ 2,408.64			Promised Compensation detailed to Heavy Equipment Mechanic I
01/31/09-01/30/10	Promised Compensation	Parke, William B.	\$ 3,608.26			Promised Compensation detailed to Heavy Equipment Mechanic I
01/31/10-09/24/10	Promised Compensation	Parke, William B.	\$ 1,995.60			Promised Compensation detailed to Heavy Equipment Mechanic I
5/31/05 - 6/30/05	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 181.08			
7/1/05 - 12/30/05	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 1,125.59			
8/31/06 - 12/29/06	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 747.53			
1/2/06 - 5/31/06	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 927.97			
1/1/07 - 3/21/07	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 540.29			
3/22/07 - 9/30/07	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 1,276.21			
9/1/13 - 9/30/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 135.06			
9/23/13 - 9/30/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 59.91			
10/1/13 - 12/27/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 629.02			PA A-82166 / A82167
4/3/14 - 6/30/14	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 768.12			
7/1/14 - 9/19/14	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 731.54			
9/1/13 - 9/30/13	Promised Compensation	Sablan, Joseph J.Q.	\$ 296.94			PA A-82168 / A-82169
10/1/13 - 11/29/13	Promised Compensation	Sablan, Joseph J.Q.	\$ 789.51			PA A-82168 / A-82169
1/1/14 - 1/12/14	Promised Compensation	Sablan, Joseph J.Q.	\$ -			GG-1 DPW-14-144 cancelled, did not meet 90 day detailed appointment
9/1/13 - 9/30/13	Promised Compensation	Toves, Robert C.	\$ 236.19			
10/1/13 - 12/31/13	Promised Compensation	Toves, Robert C.	\$ 519.62			FA A-82162 / A-82163
2/1/14 - 5/31/14	Promised Compensation	Toves, Robert C.	\$ 1,652.58			
4/1/14 - 5/29/14	Promised Compensation	Toves, Robert C.	\$ 874.05			
6/30/14 - 7/21/14	Promised Compensation	Toves, Robert C.	\$ 232.18			
		Total	\$ 25,622.99	\$	\$	
113	BENEFITS					
5/31/2005 - 6/30/2005	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 54.07			
7/1/2005 - 12/30/2005	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 352.31			
8/31/2006 - 12/29/2006	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 233.98			
1/2/2006 - 5/31/2006	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 290.45			
1/1/2007 - 3/21/2007	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 169.11			
3/22/07 - 9/30/07	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 397.16			
9/1/13 - 9/20/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 43.46			
9/23/13 - 9/30/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 18.86			
10/1/13 - 12/27/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 201.16			
4/3/14 - 6/30/14	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 240.42			
7/1/14 - 9/19/14	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 228.37			
9/1/13 - 9/30/13	Promised Compensation	Sablan, Joseph J.Q.	\$ 93.20			
10/1/13 - 12/31/13	Promised Compensation	Sablan, Joseph J.Q.	\$ 248.54			
1/1/14 - 1/12/14	Promised Compensation	Sablan, Joseph J.Q.	\$ -			GG-1 DPW-14-144 cancelled, did not meet 90 day detailed appointment
9/1/13 - 9/30/13	Promised Compensation	Toves, Robert C.	\$ 74.35			
10/1/13 - 12/31/13	Promised Compensation	Toves, Robert C.	\$ 163.58			
2/1/14 - 5/31/14	Promised Compensation	Toves, Robert C.	\$ 260.12			
4/1/14 - 5/29/14	Promised Compensation	Toves, Robert C.	\$ 273.59			
6/30/14 - 7/21/14	Promised Compensation	Toves, Robert C.	\$ 72.57			
9/1/13 - 9/30/13	Promised Compensation	Flores, Dennis R.	\$ 66.07			
10/1/13 - 12/31/13	Promised Compensation	Flores, Dennis R.	\$ 295.03			
4/1/14 - 4/14/14	Promised Compensation	Flores, Dennis R.	\$ 31.25			
04/01/06-01/30/07	Promised Compensation	Parke, William B.	\$ 693.49			Promised Compensation detailed to Heavy Equipment Mechanic I

Department of Public Works
 Promise Compensation Fiscal Year 2015
 Division of Bus Operations - Personnel Cost

A	B	C	D	E	F	G
Transaction/ Obligation Date	Transaction Type	Vendor	General Fund (\$)	Social Fund (\$)	Federal Fund (\$)	Reasons for Nonsubmission or Nonpayment
01/31/07-01/30/08	Promised Compensation	Parke, William B.	\$ 791.35			Promised Compensation detailed to Heavy Equipment Mechanic I
01/31/08-01/30/09	Promised Compensation	Parke, William B.	\$ 836.39			Promised Compensation detailed to Heavy Equipment Mechanic I
01/31/09-01/30/10	Promised Compensation	Parke, William B.	\$ 875.45			Promised Compensation detailed to Heavy Equipment Mechanic I
01/31/10-09/24/10	Promised Compensation	Parke, William B.	\$ 592.72			Promised Compensation detailed to Heavy Equipment Mechanic I
Total:			\$ 7,819.82	\$	\$	
Grand Total:			\$	\$	\$ 34,242.72	

NOTES:
 Column A: Completion date of transaction or month prior to October 1, 2014.
 Column B: Transaction Type such as Personnel Action, Contract, etc.
 Column C: Vendor or Party Owed.
 Column D/E/F: Identify funding source and dollar amount. Multiple or associated parties or less, if more than one transaction, need to list all transactions.
 Column G: Note level of expense.

Department of Public Works
 Promise Compensation Fiscal Year 2015
 Capital Improvement Projects - Personnel Cost

A	B	C	D	E	F	G
Transaction Code/Invoice Date	Transaction Type	Vendor	General Fund (\$)	Special Fund (\$)	Federal Fund (\$)	Reasons for Nonsubvention or Nonpayment
111 SALARIES						
11/14/05 - 12/31/05	GG-1	John F. Calarayan	582.08			Promised Compensation/Detail Appointment to Engineer III
05/15/06 - 08/17/06	GG-1	John F. Calarayan	1,745.65			Promised Compensation/Detail Appointment to Engineer Supervisor
8/18/06 - 8/27/06	GG-1	John F. Calarayan	174.57			Promised Compensation/Detail Appointment to Engineer Supervisor
11/27/06 - 2/25/07	GG-1	John F. Calarayan	1,745.65			Promised Compensation/Detail Appointment to Chief Bldg Inspector
12/15/04 to 12/14/06	Promised Compensation	John T. Parado	8,572.80			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/06 to 08/19/07	Promised Compensation	John T. Parado	3,226.88			Promised Compensation/Detail Appointment to Construction Inspector II
10/21/07 to 12/14/08	Promised Compensation	John T. Parado	5,476.80			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/08 to 12/14/10	Promised Compensation	John T. Parado	7,030.40			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/10 to 10/19/11	Promised Compensation	John T. Parado	4,259.44			Promised Compensation/Detail Appointment to Construction Inspector II
12/9/09 - 9/1/10	GG-1	Joseph D. Guivera	3,167.58			
3/23/04 - 4/3/04	Overtime Compensation	Arae Fontbuena	543.38			Overtime compensation on FEMA landslide projects (21 hrs. O/T)
7/2007 - 9/2007	GG-1	Faustino P. Purzellan	\$ 1,375.17			Promised Compensation/Detail Appointment to Engineer II
5/1/2008 - 7/30/2008	Promised Compensation	Faustino P. Purzellan	\$ 1,470.88			Promised Compensation/Detail Appointment to Engineer II
4/2004 - 1/18/2005	Overtime Compensation	Ragele J. Capali	\$ 5,106.75			Overtime compensation on various CIP projects (178 hrs. O/T)
Jul-07	GG-1	Jeri C. Calar	\$ 1,224.00			Promised Compensation/Detail Appointment to Engineer II
			Total	\$ 43,886.83	\$	\$
112 BENEFITS						
11/14/05 - 12/31/05	GG-1	John F. Calarayan	181.14			Promised Compensation/Detail Appointment to Engineer II
05/15/06 - 08/17/06	GG-1	John F. Calarayan	543.25			Promised Compensation/Detail Appointment to Engineer Supervisor
8/18/06 - 8/27/06	GG-1	John F. Calarayan	54.32			Promised Compensation/Detail Appointment to Engineer Supervisor
11/27/06 - 2/25/07	GG-1	John F. Calarayan	543.26			Promised Compensation/Detail Appointment to Chief Bldg Inspector
12/15/04 to 12/14/06	Promised Compensation	John T. Parado	2,057.29			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/06 to 08/19/07	Promised Compensation	John T. Parado	1,008.14			Promised Compensation/Detail Appointment to Construction Inspector II
10/21/07 to 12/14/08	Promised Compensation	John T. Parado	1,714.24			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/08 to 12/14/10	Promised Compensation	John T. Parado	2,200.52			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/10 to 10/19/11	Promised Compensation	John T. Parado	1,325.54			Promised Compensation/Detail Appointment to Construction Inspector II
12/9/09 - 9/1/10	GG-1	Joseph D. Guivera	995.90			
3/23/04 - 4/3/04	Overtime Compensation	Arae Fontbuena	170.18			Overtime compensation on FEMA landslide projects (21 hrs. O/T)
7/2007 - 9/2007	GG-1	Faustino P. Purzellan	\$ 430.43			Promised Compensation/Detail Appointment to Engineer III
5/1/2008 - 7/30/2008	Promised Compensation	Faustino P. Purzellan	\$ 457.72			Promised Compensation/Detail Appointment to Engineer III
4/2004 - 1/16/2005	Overtime Compensation	Ragele J. Capali	\$ 1,598.41			Overtime compensation on various CIP projects (178 hrs. O/T)
Jul-07	GG-1	Jeri C. Calar	\$ 383.11			Promised Compensation/Detail Appointment to Engineer III
			Total	\$ 13,983.44	\$	\$
			Grand Total	\$ 57,870.27	\$	\$

NOTE:
 Column A: Complete date of transaction or most prior to October 1, 2011.
 Column B: Transaction Type such as Personnel Action, Overtime, etc.
 Column C: Vendor or Party Debit.
 Column D,E,F: Identify funding source and dollar amount inclusive of associated payroll or HR. If more than one funding, used to total all transactions.
 Column G: Note item of account.

Department of Public Works
 Promise Compensation Fiscal Year 2015
 Division of Highways - Personnel Cost

A	B	C	D	E	F	G
Transaction Obligation Date	Transaction Type	Vendor	Special Fund 111	Special Fund 113	Federal Fund (\$)	Reasons for Nonsubmission or Nonpayment
11/1/13	SALARIES & BENEFITS					
7/15/07 - 10/13/07	Promised Compensation	Candido A. Orbong, Jr.	1,265.31	380.15		Insufficient funds
2/3/2010	Promised Compensation	Candido A. Orbong, Jr.	6,372.26	1,625.20		
12/2/2011	Promised Compensation	Candido A. Orbong, Jr.	7,184.72	1,833.54		
12/2/2013	Promised Compensation	Candido A. Orbong, Jr.	570.74	145.65		
1/25/2014	Promised Compensation	Candido A. Orbong, Jr.	3,903.31	919.57		
10/01/09 to 09/29/04	Promised Compensation	Isidro C. Duenosan	18,044.10	5,616.58		Insufficient funds
10/4/03 - 1/25/04	Promised Compensation	Pedro C. Marquez, III	1,482.44	436.44		Insufficient funds
7/16/07 - 10/13/07	Promised Compensation	Pedro C. Marquez, III	724.50	228.51		Insufficient funds
2/01/10 - 11/16/13	Promised Compensation	Rigoberto Diaz	14,349.68	4,525.95		Insufficient funds
11/19/13 - 1/25/14	Promised Compensation	Rigoberto Diaz	662.71	214.55		Insufficient funds
1/26/14 - 2/3/14	Promised Compensation	Rigoberto Diaz	86.08	26.79		Insufficient funds
2/4/14 - 8/7/14	Promised Compensation	Rigoberto Diaz	1,168.63	363.68		Insufficient funds
4/4/08 - 9/29/08	Promised Compensation	Sagrado F. Bilong	1,735.38	543.18		Insufficient funds
9/30/08 - 03/29/10	Promised Compensation	Sagrado F. Bilong	5,616.89	1,758.02		Insufficient funds
3/30/2010 - 3/29/12	Promised Compensation	Sagrado F. Bilong	7,923.55	2,480.67		Insufficient funds
3/30/12 - 3/29/14	Promised Compensation	Sagrado F. Bilong	6,559.55	2,052.14		Insufficient funds
3/30/2014 - 8/7/14	Promised Compensation	Sagrado F. Bilong	949.49	297.19		Insufficient funds
2/6/10 - 3/29/10	Promised Compensation	Isidro C. Duenosan	457.62	143.23		Insufficient funds
3/30/10 - 3/29/12	Promised Compensation	Isidro C. Duenosan	7,512.15	2,351.30		Insufficient funds
3/30/12 - 3/29/14	Promised Compensation	Isidro C. Duenosan	8,456.31	2,666.21		Insufficient funds
3/30/14 - 8/30/14	Promised Compensation	Isidro C. Duenosan	1,464.98	458.54		Insufficient funds
8/1/10 - 10/2/11	Promised Compensation	Pedro C. Marquez, III	3,772.89	1,180.91		Insufficient funds
10/3/11 - 10/2/13	Promised Compensation	Pedro C. Marquez, III	5,986.62	1,873.81		Insufficient funds
10/3/13 - 12/26/14	Promised Compensation	Pedro C. Marquez, III	3,733.43	1,168.56		Insufficient funds
		Total	\$ 100,605.32	\$ 33,282.17		
112	OVERTIME					
FY-2007	Overtime	Antonio Mandola		420.81		Insufficient funds
FY-2007/08	Overtime	Albert Alegarboe		4,929.95		Insufficient funds
FY-2007/08	Overtime	Alfred Santos		1,602.94		Insufficient funds
FY-2013	Overtime	Alfred Santos		1,950.57		Insufficient funds
FY-2007	Overtime	Andrew Cristosama		4,129.94		Insufficient funds
FY-2007	Overtime	Benny Ignacio		2,895.64		Insufficient funds
FY-2011	Overtime	Cecil Orini		1,520.66		Insufficient funds
FY-2007/08	Overtime	Christopher Duenas		1,060.15		Insufficient funds
FY-2007	Overtime	Darren Muna		3,551.22		Insufficient funds
FY-2013	Overtime	Darren Muna		3,308.43		Insufficient funds
FY-2007	Overtime	David Benavente		78.29		Insufficient funds
FY-2007	Overtime	David Cruz		370.59		Insufficient funds
FY-2007/08	Overtime	David Tactaoc		560.67		Insufficient funds
FY-2007	Overtime	Dennis Eber		2,522.67		Insufficient funds
FY-2004	Overtime	Daniel N. Trozel		1,555.93		Insufficient funds
FY-2007	Overtime	Edward Benavente		901.46		Insufficient funds
FY-2007	Overtime	Elizabeth Baronas		56.70		Insufficient funds
FY-2007	Overtime	Emedeato Kakes		2,528.20		Insufficient funds
FY-2007	Overtime	Ernest Scharff		666.83		Insufficient funds
FY-2007	Overtime	Eugene San Nicolas		426.60		Insufficient funds
FY-2007	Overtime	Fabian Tamayo		439.36		Insufficient funds
FY-2007	Overtime	Irizarry Muna		1,118.96		Insufficient funds
FY-2007/08	Overtime	Jesse Baronas		3,551.15		Insufficient funds
FY-2007	Overtime	Jesus Castro		2,103.19		Insufficient funds
FY-2007	Overtime	Jesus Duenas		7,269.59		Insufficient funds
FY-2007	Overtime	Jose Santos		411.27		Insufficient funds
FY-2007	Overtime	Josh Eustaquio		154.69		Insufficient funds
FY-2007/08	Overtime	Kennedy Manur		321.63		Insufficient funds
FY-2007	Overtime	Mariano Salas		2,360.23		Insufficient funds
FY-2007/08	Overtime	Nicanor Santiago		2,146.99		Insufficient funds
FY-2007	Overtime	Patricia WP Cruz		350.21		Insufficient funds
FY-2007	Overtime	Pedro R. Peraz		1,477.99		Insufficient funds
FY-2007	Overtime	Raymond Quintanilla		186.22		Insufficient funds
FY-2007	Overtime	Raul Villacorta		2,019.12		Insufficient funds
FY-2007	Overtime	Robert San Nicolas		962.10		Insufficient funds
FY-2007	Overtime	Rudy Argood		218.57		Insufficient funds
FY-2003	Overtime	Ricardo Sagrado		3,564.91		Insufficient funds
FY-2007	Overtime	Shon Muna		1,244.24		Insufficient funds
FY-2013	Overtime	Shon Muna		3,532.10		Insufficient funds
FY-2007	Overtime	Steven Royne		104.11		Insufficient funds

Department of Public Works
 Promise Compensation Fiscal Year 2015
 Division of Highways - Personnel Cost

A	B	C	D	E	F	G
Transaction/Obligation Date	Transaction Type	Vendor	Special Fund 111	Special Fund 113	Federal Fund (\$)	Reasons for Non-Submission or Nonpayment
FY-2014	Overtime	Vicente P. Cruz		1,255.01		insufficient funds
FY-2004	Overtime	William T. Cruz		962.73		insufficient funds
Total			\$ -	\$ 70,933.48	\$ -	
Grand Total			\$ -	\$ 215,820.98	\$ -	

NOTES

- Column A: Contains date of transaction or event prior to October 1, 2014.
- Column B: Transaction type such as Personnel Action, Contract, etc.
- Column C: Vendor or Party Used
- Column DEF: Identify funding source and other sources inclusive of allocated proceeds or fees. If none then the transaction, used to list all transactions.
- Column G: Note reason of concern.

Department of Public Works
 Prior Year Obligations for Fiscal Year 2016
 Administrative Services Division - Personnel Cost

A	B	C	D	E	F	G
Transaction Obligation Date	Transaction Type	Vendor	General Fund (\$)	Special Fund (\$)	Federal Fund (\$)	Reasons for Nonadministration or Nonpayment
2008	GG-1	Galiza, Danilo R.	\$ 2,228.93			Balance as promised compensation for employment modification.
2011	GG-1	Tydingco, Mariene T.A.	\$ 3,370.86			Balance as promised compensation.
7/4/11 - 1/5/13	Promised Compensation	Bryan B. Benevento	\$ 281.04			
1/5/13 - 1/25/14	Promised Compensation	Bryan B. Benevento	\$ 562.15			
1/25/14 - 1/22/14	Promised Compensation	Bryan B. Benevento	\$ 451.50			
1/3/15 - 1/23/15	Promised Compensation	Bryan B. Benevento	\$ 976.49			
10/3/2011 - 7/11/12	Promised Compensation	Mary Ann C. Quenga	\$ 867.96			
7/12/12 - 10/29/12	Promised Compensation	Mary Ann C. Quenga	\$ 662.27			
11/22/11 - 8/15/12	Promised Compensation	John G. Topasna	\$ 1,648.23			
8/16/12 - 11/13/13	Promised Compensation	John G. Topasna	\$ 260.52			
7/6/2009 - 9/26/2011	Promised Compensation	Francis H. Danga	\$ 1,776.08			
10/2/2011 - 6/19/13	Promised Compensation	Francis H. Danga	\$ 4,224.53			
6/20/13 - 1/25/14	Promised Compensation	Francis H. Danga	\$ 1,536.20			
1/26/14 - 6/19/15	Promised Compensation	Francis H. Danga	\$ 4,321.00			
6/20/15 - 1/23/15	Promised Compensation	Francis H. Danga	\$ 1,458.58			
8/13/13 - 1/22/14	Promised Compensation	Francis H. Danga	\$ 703.45			
12/29/2014 - 7/4/2015	Promised Compensation	Francis H. Danga	\$ 378.21			
8/22/11 - 7/5/12	Promised Compensation	David J. Yanesa	\$ 2,017.14			
7/6/12 - 1/25/14	Promised Compensation	David J. Yanesa	\$ 3,726.18			
1/26/14 - 7/5/14	Promised Compensation	David J. Yanesa	\$ 1,181.40			
7/6/14 - 1/22/15	Promised Compensation	David J. Yanesa	\$ 4,962.11			
3/2/2015 - 7/4/2015	Promised Compensation	Joseph G. Boja	\$ 3,444.32			
1/3/11 - 8/18/12	Promised Compensation	Peter John M. Doenas	\$ 1,928.05			
8/19/12 - 1/1/13	Promised Compensation	Peter John M. Doenas	\$ 783.44			
2/14/11 - 1/14/11	Promised Compensation	Peter F. Sablan	\$ 2,018.03			
1/15/11 - 8/20/12	Promised Compensation	Peter F. Sablan	\$ 2,119.68			
10/14/11 - 9/28/14	Promised Compensation	Anthony Q. Murat	\$ 2,454.30			
		Total:	\$ 50,461.39	\$ -	\$ -	

113 BENEFITS						
A	B	C	D	E	F	G
Transaction Obligation Date	Transaction Type	Vendor	General Fund (\$)	Special Fund (\$)	Federal Fund (\$)	Reasons for Nonadministration or Nonpayment
2008	GG-1	Galiza, Danilo R.	\$ 774.84			Balance as promised compensation for employment modification.
2011	GG-1	Tydingco, Mariene T.A.	\$ 1,063.08			Balance as promised compensation.
7/4/11 - 1/5/13	Promised Compensation	Bryan B. Benevento	\$ 67.96			
1/5/13 - 1/25/14	Promised Compensation	Bryan B. Benevento	\$ 176.33			
1/25/14 - 1/22/14	Promised Compensation	Bryan B. Benevento	\$ 141.32			
1/3/15 - 1/23/15	Promised Compensation	Bryan B. Benevento	\$ 305.64			
10/3/2011 - 7/11/12	Promised Compensation	Mary Ann C. Quenga	\$ 271.68			
7/12/12 - 10/29/12	Promised Compensation	Mary Ann C. Quenga	\$ 207.29			
11/22/11 - 8/15/12	Promised Compensation	John G. Topasna	\$ 515.90			
8/16/12 - 11/13/13	Promised Compensation	John G. Topasna	\$ 91.67			
7/6/2009 - 9/26/2011	Promised Compensation	Francis H. Danga	\$ 554.04			
10/2/2011 - 6/19/13	Promised Compensation	Francis H. Danga	\$ 1,322.28			
6/20/13 - 1/25/14	Promised Compensation	Francis H. Danga	\$ 512.13			
1/26/14 - 6/19/15	Promised Compensation	Francis H. Danga	\$ 1,273.45			
6/20/15 - 1/23/15	Promised Compensation	Francis H. Danga	\$ 426.66			
8/13/13 - 1/22/14	Promised Compensation	Francis H. Danga	\$ 220.18			
12/29/2014 - 7/4/2015	Promised Compensation	Francis H. Danga	\$ 118.36			
8/22/11 - 7/5/12	Promised Compensation	David J. Yanesa	\$ 531.38			
7/6/12 - 1/25/14	Promised Compensation	David J. Yanesa	\$ 1,186.82			
1/26/14 - 7/5/14	Promised Compensation	David J. Yanesa	\$ 372.91			
7/6/14 - 1/22/15	Promised Compensation	David J. Yanesa	\$ 1,466.28			
3/2/2015 - 7/4/2015	Promised Compensation	Joseph G. Boja	\$ 1,078.07			
1/3/11 - 8/18/12	Promised Compensation	Peter John M. Doenas	\$ 603.79			
8/19/12 - 1/1/13	Promised Compensation	Peter John M. Doenas	\$ 246.22			
2/14/11 - 1/14/11	Promised Compensation	Peter F. Sablan	\$ 631.96			
1/15/11 - 8/20/12	Promised Compensation	Peter F. Sablan	\$ 663.46			
10/14/11 - 9/28/12	Promised Compensation	Anthony Q. Murat	\$ 810.57			
		Total:	\$ 15,740.98	\$ -	\$ -	

Grand Total: \$ 66,202.37

NOTES:

- Column A: Completion date of transaction or latest prior to October 1, 2015
- Column B: Transaction Type such as Promised Salary, Contract, etc.
- Column C: Vendor or Party Owed
- Column D, E, F: Identify funding source and enter amount inclusive of associated penalties or fees, if any. This may differ from the total of transactions.
- Column G: Make note of reasons.

Department of Public Works
 Prior Year Obligations for Fiscal Year 2016
 Division of Bus Operations - Personnel Cost

A	B	C	D	E	F	G
Transaction/Obligation Date	Transaction Type	Vendor	General Fund (\$)	Special Fund (\$)	Federal Fund (\$)	Reasons for Nonsubmission or Nonpayment
111						
SALARIES						
9/1/13 - 9/30/13	Promised Compensation	Flores, Dennis R.	\$ 273.40			
10/1/13 - 12/29/13	Promised Compensation	Flores, Dennis R.	\$ 937.58			PA A-82184 / A-82185
4/1/14 - 4/14/14	Promised Compensation	Flores, Dennis R.	\$ 99.85			
04/01/06-01/30/07	Promised Compensation	Parke, William B.	\$ 2,323.20			Promised Compensation delayed to Heavy Equipment Mechanics I
01/31/07-01/30/08	Promised Compensation	Parke, William B.	\$ 2,951.04			Promised Compensation delayed to Heavy Equipment Mechanics I
01/31/08-01/30/09	Promised Compensation	Parke, William B.	\$ 2,808.64			Promised Compensation delayed to Heavy Equipment Mechanics I
01/31/09-01/30/10	Promised Compensation	Parke, William B.	\$ 3,808.26			Promised Compensation delayed to Heavy Equipment Mechanics I
01/31/10-09/24/10	Promised Compensation	Parke, William B.	\$ 1,965.60			Promised Compensation delayed to Heavy Equipment Mechanics I
5/31/05 - 6/30/05	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 181.08			
7/1/05 - 12/30/05	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 1,125.59			
8/31/05 - 12/29/06	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 747.53			
1/2/06 - 5/31/06	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 827.97			
1/1/07 - 3/21/07	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 540.28			
3/22/07 - 9/30/07	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 1,276.21			
9/1/13 - 9/20/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 138.06			
9/23/13 - 9/30/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 59.91			
10/1/13 - 12/27/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 639.02			PA A-82186 / A-82187
4/3/14 - 6/30/14	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 758.12			
7/1/14 - 9/19/14	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 731.54			
9/1/13 - 9/30/13	Promised Compensation	Sablan, Joseph J.Q.	\$ 296.04			PA A-82188 / A-82189
10/1/13 - 11/29/13	Promised Compensation	Sablan, Joseph J.Q.	\$ 789.51			PA A-82188 / A-82189
1/1/14 - 1/12/14	Promised Compensation	Sablan, Joseph J.Q.	\$			OG 1 EMP 14-14 cancelled, did not meet 30 day delay appointment
9/1/13 - 9/30/13	Promised Compensation	Toves, Robert C.	\$ 238.19			
10/1/13 - 12/31/13	Promised Compensation	Toves, Robert C.	\$ 519.62			PA A-82192 / A-82193
2/1/14 - 3/13/14	Promised Compensation	Toves, Robert C.	\$ 1,852.58			
4/1/14 - 8/29/14	Promised Compensation	Toves, Robert C.	\$ 874.09			
6/30/14 - 7/21/14	Promised Compensation	Toves, Robert C.	\$ 232.18			
			Total	\$ 26,622.90	\$	
113						
BENEFITS						
5/31/2005 - 6/30/2005	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 54.07			
7/1/2005 - 12/30/2005	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 352.31			
8/31/2005 - 12/29/2006	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 233.96			
1/2/2006 - 5/31/2006	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 290.45			
1/1/2007 - 3/21/2007	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 169.11			
3/22/07 - 9/30/07	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 397.16			
9/1/13 - 9/20/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 43.46			
9/23/13 - 9/30/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 18.66			
10/1/13 - 12/27/13	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 201.16			
4/3/14 - 6/30/14	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 240.42			
7/1/14 - 9/19/14	Promised Compensation	Quintanilla, Daniel B., Jr.	\$ 228.97			
9/1/13 - 9/30/13	Promised Compensation	Sablan, Joseph J.Q.	\$ 93.70			
10/1/13 - 12/31/13	Promised Compensation	Sablan, Joseph J.Q.	\$ 748.54			
1/1/14 - 1/12/14	Promised Compensation	Sablan, Joseph J.Q.	\$			OG 1 EMP 14-14 cancelled, did not meet 30 day delay appointment
9/1/13 - 9/30/13	Promised Compensation	Toves, Robert C.	\$ 74.35			
10/1/13 - 12/31/13	Promised Compensation	Toves, Robert C.	\$ 163.58			
2/1/14 - 3/13/14	Promised Compensation	Toves, Robert C.	\$ 260.12			
4/1/14 - 8/29/14	Promised Compensation	Toves, Robert C.	\$ 273.69			
6/30/14 - 7/21/14	Promised Compensation	Toves, Robert C.	\$ 72.67			
9/1/13 - 9/30/13	Promised Compensation	Flores, Dennis R.	\$ 86.07			
10/1/13 - 12/31/13	Promised Compensation	Flores, Dennis R.	\$ 205.09			
4/1/14 - 4/14/14	Promised Compensation	Flores, Dennis R.	\$ 31.25			
04/01/06-01/30/07	Promised Compensation	Parke, William B.	\$ 663.49			Promised Compensation delayed to Heavy Equipment Mechanics I
01/31/07-01/30/08	Promised Compensation	Parke, William B.	\$ 791.35			Promised Compensation delayed to Heavy Equipment Mechanics I
01/31/08-01/30/09	Promised Compensation	Parke, William B.	\$ 838.39			Promised Compensation delayed to Heavy Equipment Mechanics I
01/31/09-01/30/10	Promised Compensation	Parke, William B.	\$ 875.46			Promised Compensation delayed to Heavy Equipment Mechanics I
01/31/10-09/24/10	Promised Compensation	Parke, William B.	\$ 562.72			Promised Compensation delayed to Heavy Equipment Mechanics I
			Total	\$ 7,519.82	\$	
Grand Total:			\$	\$	\$	34,242.72

NOTES:

- Column A: Completion date of transaction or event prior to October 1, 2015
- Column B: Transaction Type such as Personnel Action, Contracts, etc.
- Column C: Vendor or Party Owed
- Column D/E/F: Identify Fund(s) source and dollar amount exclusive of associated penalties or fees, if more than one transaction, need to total all transactions.
- Column G: Note area of reason.

Department of Public Works
 Prior Year Obligations for Fiscal Year 2016
 Capital Improvement Projects - Personnel Cost

A	B	C	D	E	F	G
Transaction/Obligation Date	Transaction Type	Vendor	General Fund (\$)	Special Fund (\$)	Federal Fund (\$)	Reasons for Non-obligation or Nonpayment
	SALARIES					
11/14/06 - 12/31/06	GG-1	John F. Calanayan	582.06			Promised Compensation/Detail Appointment to Engineer III
05/19/06 - 08/17/06	GG-1	John F. Calanayan	1,745.85			Promised Compensation/Detail Appointment to Engineer Supervisor
8/18/06 - 8/27/06	GG-1	John F. Calanayan	174.57			Promised Compensation/Detail Appointment to Engineer Supervisor
11/27/06 - 2/25/07	GG-1	John F. Calanayan	1,745.65			Promised Compensation/Detail Appointment to Chief Insp. Inspector
12/15/04 to 12/14/06	Promised Compensation	John T. Peredo	6,572.80			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/06 to 06/19/07	Promised Compensation	John T. Peredo	3,220.88			Promised Compensation/Detail Appointment to Construction Inspector II
10/21/07 to 12/14/08	Promised Compensation	John T. Peredo	5,475.60			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/08 to 12/14/10	Promised Compensation	John T. Peredo	7,030.40			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/10 to 10/19/11	Promised Compensation	John T. Peredo	4,259.44			Promised Compensation/Detail Appointment to Construction Inspector II
12/9/09 - 9/11/10	GG-1	Joseph D. Guevara	3,157.58			
3/20/04 - 4/3/04	Overtime Compensation	Arce Fontbuena	543.38			Overtime compensation on FEMA Mitigation projects (21 hrs. OT)
7/20/07 - 9/20/07	GG-1	Faustino P. Punzalan	\$ 1,375.17			Promised Compensation/Detail Appointment to Engineer III
5/1/2008 - 7/30/2008	Promised Compensation	Faustino P. Punzalan	\$ 1,470.88			Promised Compensation/Detail Appointment to Engineer III
4/20/04 - 1/16/2005	Overtime Compensation	Regelo J. Capati	\$ 5,106.75			Overtime compensation on various CP projects (178 hrs. OT)
Jul-07	GG-1	Jeri C. Caloor	\$ 1,228.00			Promised Compensation/Detail Appointment to Engineer III
2/12/06 - 5/12/06	Promised Compensation	Timmy Gonzaga	\$ 1,864.21			Promised Compensation/Detail Appointment to Engineer III
5/28/06 - 8/28/06	Promised Compensation	Timmy Gonzaga	\$ 895.42			Promised Compensation/Detail Appointment to Engineer Supervisor
11/27/06 - 12/31/06	Promised Compensation	Timmy Gonzaga	\$ 430.30			Promised Compensation/Detail Appointment to Engineer Supervisor
		Total	\$ 48,888.68	\$	\$	
	BENEFITS					
1/14/05 - 12/31/05	GG-1	John F. Calanayan	181.14			Promised Compensation/Detail Appointment to Engineer III
05/19/06 - 08/17/06	GG-1	John F. Calanayan	543.25			Promised Compensation/Detail Appointment to Engineer Supervisor
8/18/06 - 8/27/06	GG-1	John F. Calanayan	54.32			Promised Compensation/Detail Appointment to Engineer Supervisor
11/27/06 - 2/25/07	GG-1	John F. Calanayan	543.25			Promised Compensation/Detail Appointment to Chief Insp. Inspector
12/15/04 to 12/14/06	Promised Compensation	John T. Peredo	2,857.29			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/06 to 06/19/07	Promised Compensation	John T. Peredo	1,808.14			Promised Compensation/Detail Appointment to Construction Inspector II
10/21/07 to 12/14/08	Promised Compensation	John T. Peredo	1,714.24			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/08 to 12/14/10	Promised Compensation	John T. Peredo	2,200.52			Promised Compensation/Detail Appointment to Construction Inspector II
12/15/10 to 10/19/11	Promised Compensation	John T. Peredo	1,325.54			Promised Compensation/Detail Appointment to Construction Inspector II
12/9/09 - 9/11/10	GG-1	Joseph D. Guevara	865.90			
3/20/04 - 4/3/04	Overtime Compensation	Arce Fontbuena	170.18			Overtime compensation on FEMA Mitigation projects (21 hrs. OT)
7/20/07 - 9/20/07	GG-1	Faustino P. Punzalan	\$ 430.43			Promised Compensation/Detail Appointment to Engineer III
5/1/2008 - 7/30/2008	Promised Compensation	Faustino P. Punzalan	\$ 457.72			Promised Compensation/Detail Appointment to Engineer III
4/20/04 - 1/16/2005	Overtime Compensation	Regelo J. Capati	\$ 1,596.41			Overtime compensation on various CP projects (178 hrs. OT)
Jul-07	GG-1	Jeri C. Caloor	\$ 383.11			Promised Compensation/Detail Appointment to Engineer III
2/12/06 - 5/12/06	Promised Compensation	Timmy Gonzaga	\$ 507.31			Promised Compensation/Detail Appointment to Engineer III
5/28/06 - 8/28/06	Promised Compensation	Timmy Gonzaga	\$ 255.05			Promised Compensation/Detail Appointment to Engineer Supervisor
11/27/06 - 12/31/06	Promised Compensation	Timmy Gonzaga	\$ 109.81			Promised Compensation/Detail Appointment to Engineer Supervisor
		Total	\$ 14,578.61	\$	\$	
		Grand Total	\$ 63,467.29	\$	\$	61,518.67

NOTES:
 Column A: Completion date of transaction or event prior to October 1, 2016.
 Column B: Transaction type such as Promised Action, Contract, etc.
 Column C: Vendor or Party Owed.
 Column D/E/F: Monthly funding source and dollar amount inclusive of associated penalties or fees, if any. For any transaction, need to state all transactions.
 Column G: Work item or stream.

Department of Public Works
 Prior Year Obligations for Fiscal Year 2016
 Division of Highways - Personnel Cost

A	B	C	D	E	F	G
Transaction/Obligation Date	Transaction Type	Vendor	Special Fund 111	Special Fund 113	Federal Fund (3)	Reasons for Nonsubmission or Nonpayment
7/16/07 - 10/13/07	Promised Compensation	Candido A. Oriong, Jr.	1,295.31	340.15		Insufficient funds
2/3/2010	Promised Compensation	Candido A. Oriong, Jr.	8,372.28	1,626.20		Insufficient funds
12/2/2011	Promised Compensation	Candido A. Oriong, Jr.	7,184.72	1,833.54		Insufficient funds
12/2/2013	Promised Compensation	Candido A. Oriong, Jr.	570.74	145.65		Insufficient funds
1/25/2014	Promised Compensation	Candido A. Oriong, Jr.	3,803.31	919.57		Insufficient funds
10/01/08 to 09/29/04	Promised Compensation	Isidro C. Duarosan	18,048.10	5,816.58		Insufficient funds
10/4/03 - 1/25/04	Promised Compensation	Pedro C. Marquez, III	1,402.44	438.44		Insufficient funds
7/16/07 - 10/13/07	Promised Compensation	Pedro C. Marquez, III	724.50	228.51		Insufficient funds
2/3/10 - 11/18/13	Promised Compensation	Rigoberto Diaz	14,349.88	4,525.95		Insufficient funds
11/19/13 - 1/25/14	Promised Compensation	Rigoberto Diaz	590.71	214.95		Insufficient funds
1/26/14 - 2/3/14	Promised Compensation	Rigoberto Diaz	88.04	26.79		Insufficient funds
2/4/14 - 8/7/14	Promised Compensation	Rigoberto Diaz	1,188.83	363.68		Insufficient funds
4/4/08 - 9/29/08	Promised Compensation	Sagrado F. Bilong	1,735.38	543.18		Insufficient funds
9/30/08 - 03/29/10	Promised Compensation	Sagrado F. Bilong	5,516.68	1,758.02		Insufficient funds
3/30/2010 - 3/29/12	Promised Compensation	Sagrado F. Bilong	7,923.55	2,480.07		Insufficient funds
3/30/12 - 3/29/14	Promised Compensation	Sagrado F. Bilong	8,569.55	2,053.14		Insufficient funds
3/30/2014 - 8/7/14	Promised Compensation	Sagrado F. Bilong	948.49	297.19		Insufficient funds
2/5/10 - 3/29/10	Promised Compensation	Isidro C. Duarosan	457.62	143.23		Insufficient funds
3/30/10 - 3/29/12	Promised Compensation	Isidro C. Duarosan	7,512.15	2,381.30		Insufficient funds
3/30/12 - 3/29/14	Promised Compensation	Isidro C. Duarosan	8,486.31	2,858.21		Insufficient funds
3/30/14 - 9/30/14	Promised Compensation	Isidro C. Duarosan	1,464.98	458.54		Insufficient funds
6/1/10 - 10/2/11	Promised Compensation	Pedro C. Marquez, III	3,772.89	1,180.81		Insufficient funds
10/3/11 - 10/2/13	Promised Compensation	Pedro C. Marquez, III	5,996.62	1,873.81		Insufficient funds
10/3/13 - 12/26/14	Promised Compensation	Pedro C. Marquez, III	3,733.43	1,168.58		Insufficient funds
11/29/04 - 11/28/08	Promised Compensation	Dennis C. Eber, Jr.	11,886.72	3,519.88		USERRA AP-2016-00001-20-G
11/29/08 - 11/28/08	Promised Compensation	Dennis C. Eber, Jr.	39,282.08	11,625.50		USERRA AP-2016-00001-20-G
11/29/08 - 11/28/10	Promised Compensation	Dennis C. Eber, Jr.	49,788.32	14,738.40		USERRA AP-2016-00001-20-G
11/29/10 - 11/28/12	Promised Compensation	Dennis C. Eber, Jr.	20,347.20	8,024.81		USERRA AP-2016-00001-20-G
11/29/12 - 1/26/14	Promised Compensation	Dennis C. Eber, Jr.	1,904.00	563.77		USERRA AP-2016-00001-20-G
		Total	232,772.64	65,792.31		

112	OVERTIME				
FY-2007	Overtime	Antonio Merdola		420.61	Insufficient funds
FY-2007/08	Overtime	Albert Alegarbes		4,929.95	Insufficient funds
FY-2007/08	Overtime	Alfred Santos		1,602.94	Insufficient funds
FY-2013	Overtime	Alfred Santos		1,850.57	Insufficient funds
FY-2007	Overtime	Andrew Crisostomo		4,129.94	Insufficient funds
FY-2007	Overtime	Benny Ignacki		2,885.84	Insufficient funds
FY-2011	Overtime	Cecil Ornel		1,520.66	Insufficient funds
FY-2007/08	Overtime	Christopher Duenas		1,060.15	Insufficient funds
FY-2007	Overtime	Darren Muna		3,551.22	Insufficient funds
FY-2013	Overtime	Darren Muna		3,308.43	Insufficient funds
FY-2007	Overtime	David Benavente		78.29	Insufficient funds
FY-2007	Overtime	David Cruz		370.99	Insufficient funds
FY-2007/08	Overtime	David Teodoro		500.67	Insufficient funds
FY-2007	Overtime	Dennis Eber		2,522.67	Insufficient funds
FY-2004	Overtime	Daniel N. Troxel		1,555.93	Insufficient funds
FY-2007	Overtime	Edward Benavente		901.46	Insufficient funds
FY-2007	Overtime	Elizabeth Barcinas		58.70	Insufficient funds
FY-2007	Overtime	Emeliano Kalas		2,529.20	Insufficient funds
FY-2007	Overtime	Ernest Scherff		865.63	Insufficient funds
FY-2007	Overtime	Eugene San Nicolas		426.60	Insufficient funds
FY-2007	Overtime	Fabian Tamayo		439.38	Insufficient funds
FY-2007	Overtime	Inzany Morris		1,116.96	Insufficient funds
FY-2007/08	Overtime	Jesus Barcinas		3,551.15	Insufficient funds
FY-2007	Overtime	Jesus Castro		2,103.19	Insufficient funds
FY-2007	Overtime	Jesus Duenas		7,269.56	Insufficient funds
FY-2007	Overtime	Jose Santos		411.27	Insufficient funds
FY-2007	Overtime	Juan Eustaquio		154.69	Insufficient funds
FY-2007/08	Overtime	Kennedy Markir		321.63	Insufficient funds
FY-2007	Overtime	Mariano Salas		2,960.23	Insufficient funds
FY-2007/08	Overtime	Nicanor Surigao		2,148.99	Insufficient funds
FY-2007	Overtime	Patrick WP Cruz		350.61	Insufficient funds
FY-2007	Overtime	Pedro R. Perez		1,477.99	Insufficient funds
FY-2007	Overtime	Raymond Quintanilla		186.22	Insufficient funds
FY-2007	Overtime	Raul Villacorta		2,019.19	Insufficient funds
FY-2007	Overtime	Robert San Nicolas		962.10	Insufficient funds

Department of Public Works
 Prior Year Obligations for Fiscal Year 2016
 Division of Highways - Personnel Cost

A	B	C	D	E	F	G
Transaction/ Obligation Date	Transaction Type	Vendor	Special Fund 111	Special Fund 113	Federal Fund (\$)	Reasons for Nonsubmission or Nonpayment
FY-2007	Overtime	Rudy Angoco		218.97		Insufficient funds
FY-2003	Overtime	Eliong Sagrado		3,534.91		Insufficient funds
FY-2007	Overtime	Shon Mirna		1,244.24		Insufficient funds
FY2013	Overtime	Shon Mirna		3,532.10		Insufficient funds
FY-2007	Overtime	Steven Reyes		104.11		Insufficient funds
FY-2011	Overtime	Vicente P. Cruz		1,235.01		Insufficient funds
FY-2004	Overtime	William T. Cruz		982.73		Insufficient funds
Total			\$ -	\$ 70,933.43	\$ -	
Grand Total:			\$ -	\$ 70,933.43	\$ 323,492.44	

NOTES:

Column A

Column B

Column C

Column D,E,F

Column G

Completed date of transaction or fiscal year or October 1, 2015.

Transaction Type such as Personnel Action, Certificate, etc.

Vendor or Party Owing

Monthly ending amount and dollar amount received or anticipated payable or paid. If more than one transaction, need to list all transactions.

Reason for nonpayment.